## **GLOBAL OCCUPATIONAL SAFETY AND HEALTH POLICY**

## Our commitment

We, voestalpine Böhler Welding, a company of the voestalpine AG, are the leading manufacturer of welding consumables and welding solutions. When it comes to the well-being and work safety of our employees, we at voestalpine Böhler Welding do not make any compromises and are improving continuously by means of varied measures and processes. We actively work together with the competent authorities in order to meet legal and socio-political requirements in a timely manner.

## **Our principles**

- » Placing safety first and pursuing the goal of zero-accidents
- » Carrying out measures in workplace health promotion
- » Setting internal minimum standards to eliminate occupational hazards
- » Continuous recording of near-miss accidents and documentation of measures
- » Ensuring the safe storage and usage of the materials required
- » Raising the awareness for safety and health protection issues by communicating transparently
- » Actively cooperating with the parties interested to meet requirements in time
- » Continuous measuring of our management goals and performances by using defined Key Performance Indicators, along with implementing the measures deduced with ongoing improvement of safety and health performance in line with a PDCA cycle

Commitment, responsibility and team work are decisive factors for reaching the safety and health protection goals at voestalpine Böhler Welding. In this context, the top management commits itself to:

- » Providing means & resources
- » Complying with binding obligations
- » Ensuring safe and healthy working conditions, as well as providing the prevention of workrelated injuries and illnesses
- » Ensuring the continuous improvement of company performance by involving all employees, their representatives and partners
- » Establishing the continuous identification and assessment of risks and opportunities in order to minimize or eliminate risks and hazards and seizing opportunities
- » Defining and determining of goals (Strategy Deployment)
- » Giving guidance for responsible implementation of our global work safety and health policy

Stefan Glanz Thibaut Du Champs Bernhard Riegler Thomas Platzer CFO CFO COO CSO

